



One crew on board the “Esvagt Connector” has been test pilot for the scheme and is already formulating ambitions.

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## 'Ambitions by Vessel' kick-off: Every ESVAGT vessel is a flagship!

**Apart from doing our job, what do we want to do with our vessels?**

The crew members on board ESVAGT's 43 vessels will now have the chance to ask themselves and each other this question as part of formulating a set of 'Ambitions by Vessel'.

“Ambitions by Vessel’ is about the crew putting into words how they see their vessel, the “Esvagt Christina”, the “Esvagt Bergen” or the “Esvagt Echo”, can

contribute to our group goal,” says Managing Director, Søren Nørgaard Thomsen.

These ambitions have to relate to a number of headings and sub headings. Some of these headings have been set in advance by the shipping company – for example, focus on safety, vessel maintenance and development of crew skills.

Other headings are the crew’s own ambitions.

“They do not have to be related to KPIs but it is important that the crews agree about the formulation of the ambition and share ownership in achieving it,” says Søren Nørgaard Thomsen.

The ambitions form the basis for a more concrete plan of action that in turn form the basis for captain’s reviews, operational meetings, management visits and dialogue with HSEQ coaches.

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ESVAGT is a dedicated provider of safety and support at sea, founded on an experienced and well-trained offshore crew and unmatched rescue capabilities.

We support the offshore Oil & Gas industries with a wide range of specialized services: Standby, Emergency Response and Rescue Vessels (ERRV), Oil spill response, Firefighting, Tanker assists, Rig moves, Supply services and Interfield transfer of cargo and personnel.

In 2010, ESVAGT brought the dedicated offshore wind Service Operation Vessels (SOV) to the market. The SOVs provide accommodation for up to 40 technicians, storage for small turbine parts and a workshop, plus personnel and equipment transfer capabilities by either Walk-to-Work gangway system or Safe Transfer Boats.

ESVAGT was founded in 1981 and has a fleet of more than 40 vessels and more than 900 employees on- and offshore.

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